

Licensed Practical Nurse (LPN) Regular Positions

We are looking for skilled and compassionate Licensed Practical Nurses to join our interdisciplinary team of staff and volunteers.

In this role you will be providing comprehensive, compassionate, end-of-life care to our palliative clients, as well as support for the family members as they go through this journey with their loved one.

Salary Range: \$32.04 – 39.35/ hour

Shift Premiums: \$0.70 per hour/evening shifts; \$2.50 per hour/night shifts; \$1.80 per hour/weekend (as per Article 24)

Union: BCNU North Okanagan Hospice Society Collective Agreement

North Okanagan Hospice Society Offers:

- *Quality end-of-life care to the dying and their loved ones
- *A team environment where caring, integrity, cooperation and humour are valued
- *A workplace where individual contributions are appreciated
- *Opportunities for continuous learning and professional development

Qualifications

- *Graduation from an approved School of Nursing with current practicing registration with the BC College of Nurses and Midwives (BCCNM)
- *Availability to work 8 hour day, evening and night shifts
- *Physical and emotional ability to perform the duties of the position
- *Enthusiasm for learning and working in a team environment
- *Ability to establish and maintain rapport with clients and families
- *Ability to work as effective team member
- *Effective verbal and written communication skills
- *Ability to organize and prioritize
- *Hospice palliative care training an asset
- *Recent acute care and/or end-of-life care experience an asset
- *All staff must provide evidence that they have complied with the Province of British Columbia Public Health Office immunization and tuberculosis control programs prior to employment

Please send your resume, cover letter, BCCNM registration and a short description of your philosophy of care for those facing end-of-life by email only to:

Michelle Turner, Hospice Manager
North Okanagan Hospice Society
Michelle@nohs.ca