

Registered Nurse (Casual)

We are looking for skilled and compassionate Registered Nurses to join our interdisciplinary team of staff and volunteers.

In this role you will be providing comprehensive, compassionate, end of life care to our palliative clients, as well as support for the family members as they go through this journey with their loved one.

Salary Range: \$37.69 - \$49.50 (Year 1 to 9 - as per Article 48)

Shift Premiums: \$0.70 per hour/evening shifts; \$3.50 per hour/night shifts; \$2.30 per

hour/weekend shifts (as per Article 24) **Union:** BCNU Collective Agreement

Reports to: Care Team Leader

North Okanagan Hospice Society offers:

- Quality end-of-life care to the dying and their loved ones
- A team environment where caring, integrity, cooperation and humor are valued
- A workplace where individual contributions are appreciated
- Opportunities for continuous learning & professional development

Qualifications:

- Graduation from an approved School of Nursing with current practicing registration with the BC College of Nurses and Midwives (BCCNM)
- Availability to work 7 or 8 hour day, evening and night shifts
- Physical and emotional ability to perform the duties of the position
- Enthusiasm for learning and working in a team environment
- Ability to establish and maintain rapport with clients and families
- Ability to work independently and to act as a shift team lead
- Effective verbal and written communication skills
- Ability to organize and prioritize
- Hospice palliative care training an asset

- Recent acute care and/or end-of-life care experience an asset
- All staff must provide evidence that they have complied with the Province of British Columbia Public Health Office immunization and tuberculosis control programs prior to employment.

Please note that as part of our commitment to the health and safety of our patients, staff and community from COVID-19, subject to any accommodation required by applicable human rights legislation, NOHS requires that all staff and volunteers have received all required doses of a COVID-19 vaccine approved by Health Canada.

To Apply:

Send your resume, cover letter, BCCNM registration and a short description of your philosophy of care for those facing the end of life to CTL@nohs.ca.