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### **Residential Hospice Leader**

Are you a Nurse Leader that is looking for change? Are you a leader who wants more autonomy within your role, and to guide the future? Do you want to be part of a small, dedicated team? Are you passionate about creating a safe and prosperous workplace for your team?

North Okanagan Hospice Society (NOHS) offers quality end-of-life care services in the North Okanagan through a 12-bed palliative care facility in Vernon, B.C. We are seeking an experienced, dynamic Nurse Leader to join our dedicated team of providers in this holistic, rewarding health care environment. The Residential Hospice Leader is responsible for the effective operations of the residential program at Hospice House and is an important member of the Leadership Team.

#### **Qualifications: Required Training and Experience**

- A Baccalaureate degree in Nursing or five years of previous palliative end of life nursing care experience
- Minimum five years of management experience in a health care facility, preferably in a hospice palliative care, clinical or acute care setting
- Current registration with the British Columbia College of Nurses and Midwives (BCCNM)
- Clinical expertise in pain and symptom management practices
- Management and HR experience working in a unionized environment
- Proficiency in Microsoft Windows applications including Excel

#### **Qualifications: Preferred Training and Experience**

- Psychosocial experience
- Victoria Hospice training and/or CHPCA certification
- Quality improvement experience
- Financial management experience

**Salary:** \$82,000 - \$88,000 per year plus benefits (negotiable)

The position begins immediately and is .80 FTE.

To view a full position description and to learn more about our philosophy of care and team environment, please visit our website [www.nohs.ca/careers](http://www.nohs.ca/careers).

#### **To Apply:**

Send your resume, cover letter, copies of your nursing and management certificates and a short description of your philosophy of care for those facing the end of life.

**Lisa Matthews, Executive Director**

**North Okanagan Hospice Society**

[lisa@nohs.ca](mailto:lisa@nohs.ca)

Closing date for applications is December 3, 2022