



### **Registered Care Aide (RCA): Casual Positions**

**We are hiring skilled and compassionate RCA's to join our team.**

Salary Range: \$19.50 - \$21.34

Union: BCNU Collective Agreement

#### **North Okanagan Hospice Society offers:**

- Quality end-of-life care to the dying and their loved ones
- A team environment where caring, integrity, cooperation and humour are valued
- A workplace where individual contributions are appreciated

#### **Qualifications:**

- RCA/HCA Certificate
- BC Care Aide / Community Health Worker registration (\*please include your number\*)
- Minimum 6 months recent facility experience caring for patients with complex care needs
- Availability to work blocks of 8-hour day, 6 or 8 hour evening shifts and 8 hour night shifts
- Physical and emotional ability to perform the duties of the position
- Enthusiasm for learning and working in a team environment
- Ability to establish and maintain rapport with clients
- Effective verbal and written communication skills
- Ability to organize and prioritize
- Ability to operate related equipment
- Current FoodSafe Certificate
- Current Certification in Emergency First Aid-Community Care
- Palliative Care Certificate or equivalent training and experience in end-of-life care an asset

**Please include a short description of your philosophy of care for those facing the end of life with your application. In addition, please send a copy of your RCA (and registry number), FoodSafe and First Aid Community Care certificates along with your cover letter and resume.**

**Email your complete application to:**

**Elsie Swartz, Care Team Leader  
North Okanagan Hospice Society  
[elsie@nohs.ca](mailto:elsie@nohs.ca)**