



Registered Health Care Assistant (RHCA): Casual Positions

We are hiring skilled and compassionate RHCA's to join our team.

Salary Range: \$23.27 - \$25.45 (Step 1-4 as per Article 48)
Shift Premiums: \$.70 per hour/evening shifts; \$2.50 per hour/night shifts;
\$1.25 per hour/weekend shifts (as per Article 24)
Union: BCNU Collective Agreement

North Okanagan Hospice Society offers:

- Quality end-of-life care to the dying and their loved ones
- A team environment where caring, integrity, cooperation and humour are valued
- A workplace where individual contributions are appreciated

Qualifications:

- RCA/HCA Certificate
- BC Care Aide / Community Health Worker registration (*please include your number*)
- Recent facility experience caring for patients with complex care needs an asset
- Availability to work 8-hour days, 6 or 8 hour evening shifts and 8 hour night shifts
- Physical and emotional ability to perform the duties of the position
- Enthusiasm for learning and working in a team environment
- Ability to establish and maintain rapport with clients and families
- Effective verbal and written communication skills
- Ability to organize and prioritize
- Ability to operate related equipment
- Current Food Safe Certificate
- Current Certification in Emergency First Aid-Community Care
- Palliative Care Certificate or equivalent training and experience in end-of-life care an asset
- All staff must provide evidence that they have complied with the Province of British Columbia Public Health Office immunization and tuberculosis control programs prior to employment.

Please include a short description of your philosophy of care for those facing the end of life with your application. In addition, please send a copy of your RCA (and registry number), Food Safe and First Aid Community Care certificates along with your cover letter and resume.

Email your complete application to:

**Leslie Murphy, Care Team Leader
North Okanagan Hospice Society
Vernon, BC
Email: lesliem@nohs.ca**