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Hospice Initiatives Leader

Are you a Nurse Leader that is looking for change? Are you a leader who wants more autonomy within your role, and to implement the future? Do you want to be part of a small, dedicated team?

North Okanagan Hospice Society (NOHS) offers quality end-of-life care services in the North Okanagan through a 12-bed palliative care facility in Vernon, B.C. We are seeking an experienced, dynamic Nurse Leader to join our dedicated team of providers in this holistic, rewarding health care environment. The Hospice Initiatives Leader is responsible for developing the strategic initiatives as outlined in the 2022-25 strategic plan and is an important member of the Leadership Team.

Qualifications: Required Training and Experience

- Bachelor's Degree in Nursing and five years nursing experience in palliative, long term and / or community care within the last seven years
- Minimum three years of responsible leadership in management or supervisory positions in palliative care or clinical practice or acute care in a health care facility within the last seven years preferred.
- Or an equivalent combination of education, training and experience may be considered.
- Current registration with the BC College of Nursing and Midwives (BCCNM)
- Computer literacy in a Microsoft Windows environment including Excel required.
- Project management skills an asset.
- Knowledge of budgets and financial management required Victoria Hospice training and/or CHPCA certification an asset.

Core Competencies:

- Communication: Conveys and receives messages clearly
- Teamwork: Works cooperatively with others to achieve organizational goals
- Initiative: Plans ahead, is resourceful in taking action and generating viable solutions
- Client Service: Understands client needs and provides high standards of service
- Attitude: Conveys an open, flexible mindset with a focus on positive outcomes
- Self-Management: Understands and manages own behaviour and practices healthy self-care

Salary: \$82,000 - \$88,000 per year plus benefits (negotiable)

The position begins immediately and is .80 FTE (Flexible).

To view a full position description and to learn more about our philosophy of care and team environment, please visit our website www.nohs.ca/careers.

To Apply:

Send your resume, cover letter, copies of your nursing and management certificates and a short description of your philosophy of care for those facing the end of life to **Lisa Matthews, Executive Director** at lisa@nohs.ca

Closing date for applications is December 18, 2022