



Executive Director, North Okanagan Hospice Society

*Located in Vernon in the beautiful Okanagan Valley, the North Okanagan Hospice Society (NOHS) is a registered charity that operates a 12-bed palliative care facility in Vernon for residents of the North Okanagan. The NOHS was incorporated in 1984 in Vernon as a charitable organization to relieve suffering and improve quality of life through skilled and compassionate care to those with a palliative diagnosis along with support for their loved ones and the bereaved. Initially formed as a small volunteer organization with a visiting program, the Society is currently recognized as a leader in the development and delivery of comprehensive hospice palliative care. NOHS is a contracted partner with **the Interior Health Authority** and receives generous support from the community through donations and grants, bequests, fundraising and volunteer services. Please visit NOHS.CA for more information including financial statements and Annual Reports.*

With the upcoming planned retirement of our Executive Director in October 2021, the North Okanagan Hospice Society is offering an incredible opportunity for an individual to achieve a legacy impact by providing outstanding leadership and operational management in a caring and compassionate organization dedicated to palliative care. Working with a Board of Directors, the ED sets the vision and develops and executes the overall strategy. The ED also inspires and coaches the leadership team, supports internal and external relationships and oversees all organizational and operational aspects of the Society including residential care, administration, contract negotiations, marketing and communications, fundraising, human resources and IT.

The ideal candidate is an accomplished professional with a passion for improving the lives of others and their community. This person brings experience running all aspects of an organization and establishing and managing complex relationships. The candidate is a strategic thinker who is transformational and innovative and will continue to enhance the Society's well recognized programs and services devoted to compassionate end-of-life care in the North Okanagan. This person will demonstrate strong leadership and interpersonal skills, resiliency, a talent for networking, advocacy and community relations and a solid record of financial management of an organization with complexity in terms of revenue sources, investments, cost management, etc. The ideal candidate will be a team player who brings a solid record of working with a diverse group of stakeholders including a Board of Directors, governments, the community, volunteers and donors.

If you would like to explore this opportunity, please submit your cover letter and resume in confidence to recruitment@nohs.ca. **No phone calls please.**