



Registered Care Aide (RCA): Casual Positions

We are hiring skilled and compassionate RCA's to join our team.

Salary Range: \$19.12- \$20.92

Union: BCNU Collective Agreement

North Okanagan Hospice Society offers:

- Quality end-of-life care to the dying and their loved ones
- A team environment where caring, integrity, cooperation and humour are valued
- A workplace where individual contributions are appreciated

Qualifications:

- RCA/HCA Certificate
- BC Care Aide / Community Health Worker registration (*please include your number*)
- Minimum 6 months recent facility experience caring for patients with complex care needs
- Availability to work blocks of 8-hour day, 6 or 8 hour evening shifts and 8 hour night shifts
- Physical and emotional ability to perform the duties of the position
- Enthusiasm for learning and working in a team environment
- Ability to establish and maintain rapport with clients
- Effective verbal and written communication skills
- Ability to organize and prioritize
- Ability to operate related equipment
- Current FoodSafe Certificate
- Current Certification in Emergency First Aid-Community Care
- Palliative Care Certificate or equivalent training and experience in end-of-life care an asset

Please include a short description of your philosophy of care for those facing the end of life with your application. In addition, please send a copy of your RCA (and registry number), FoodSafe and First Aid Community Care certificates along with your cover letter and resume.

Email your complete application to:

**Elsie Swartz, Care Team Leader
North Okanagan Hospice Society
elsie@nohs.ca**